



INTEGRATED SILICON SOLUTION, INC.

Worldwide Policy

December 2022

Social and Environmental Responsibility Commitment

RBA (Responsible Business Alliance) has integrated key requirements of Social Accountability (SA) in Electronic Industries. As a global company, we have business operations worldwide with differing laws, cultures and practices; ISSI is committed to conduct business with the highest integrity and in compliance with the applicable laws. It is critical that we understand the fundamental principles of our business and adhere to standards of conduct socially, environmentally, and ethically.

As a responsible and good corporate citizen, ISSI is committed to execute and fulfill the obligations stipulated under Electronic Industry Code of Conduct in relation to the critical areas of labor, ethics, health and safety, environmental, and management scheme practice.

ISSI has demonstrated compliance in each of these areas through our Company's Values, Policies, and our Standards of Business Conduct and Ethic, adherence are as follows:

- Compliance with Labor laws and regulations
- Compliance with Corporate Governance and Code of Business Conduct and Ethics
- Compliance with EHS (environment, health & safety) laws and regulations:
 - o Includes the EU Directive of Restriction of Hazardous Substances (RoHS)
 - o Ensures environment preservation by managing and eliminating the impact of hazardous substances, as defined by industry standards, in the product design and materials used and managed by supply chain
 - o Support Paris Agreement (global warming < 1.5°C) to reduce greenhouse gas (GHG) emission 50% by Y2030 and to reach net zero by Y2050 for Scope 1 (direct emission) and Scope 2 (purchased electricity)
- Management sustains and upholds Corporate Social and Environmental Responsibility policy and program within the company, with its customers and those in its supply chain.

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President and Chief Executive Officer